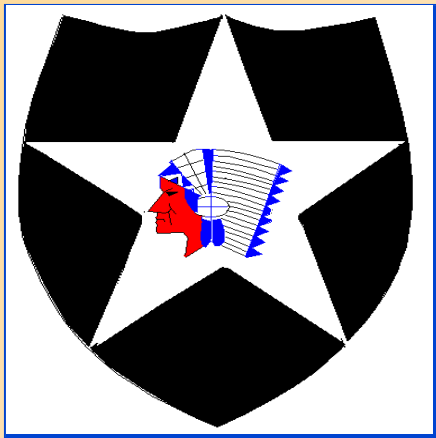
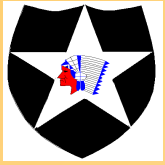


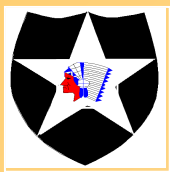
KATUSA Program





AGENDA

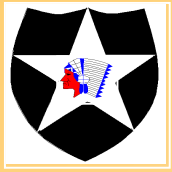
- **HISTORY OF KATUSA PROGRAM**
- **KATUSA SOLDIER MANAGEMENT & TRAINING**
- **KATUSA SOLDIERS STRENGTHS AND WEAKNESSES**
- **SUGGESTIONS**
- **CONCLUSION**



• Who is KATUSA?



- **KATUSA : Korean Augmentation To US Arm**
- **ROK Army personnel serving with the U.S ARMY**
- **HISTORY**
 - **Initiated in Aug 1950 by an informal agreement between President Lee and General McArthur during the Korean War**
 - **The total strength was 43,660 troops. They fought bravely under the flag of the United Nations. 6,415 KATUSA soldiers died and 1,667 disappeared, and 3,283 were wounded.**

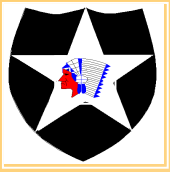


KATUSA Recruitment System



➤ Selection Process

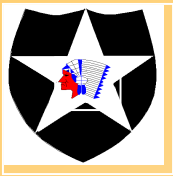
- All KATUSA soldiers selected from applicants who have TOEIC score between 700 and 990 points**
- 6 weeks of Basic Training at Nonsan Training Center**
- 3 weeks of KATUSA Training Academy (KTA) at Cp Jackson**
 - Considerations for assignment : Social career (college major, qualifications, etc), English capability, physical condition**



ASSIGNMENT IN 2ID

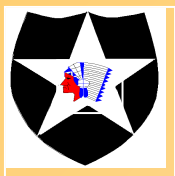


- **Sr. ROKA officer request new KATUSA soldiers based on the TDA (KATUSA Manning Document)**
- **MOS - Assigned to KATUSA soldiers by the Commander of ROKA Support Group**
- **Assigned to units by SR ROKA Officer after 7 days of orientation & in-processing**
- **Assigned without MOS training**
 - **U.S. chain of command is responsible for training KATUSA soldiers within 90-180 days of assignment**



PLDC





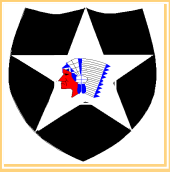
PLDC



➤ **Primary Leadership Development Course**

- Based on EUSA Reg. 600-2, Para 5-8
- Select proper KATUSA soldiers who have the
potential for leadership and whose rank is CPL
and above
- Place : Camp Jackson
- KATUSAs have 28 slots out of 140 students

for each course (14 slots are allotted to



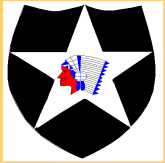
MILITARY DISCIPLINE

➤ **General**

- **Not subject to the UCMJ because they are ROKA personnel**
- **All punitive actions decided by ROKA STAFF Officers who are at BDE level or higher.**
- **US personnel CANNOT request the return of KATUSA to ROKA (can only request disciplinary board)**

➤ **Punitive measures**

- **Disciplinary training, extra duty (by ROKA STAFF)**
- **Disciplinary board (controller: SR ROKA OFFICER)**
- **Judicial action (in case of criminal behavior)**

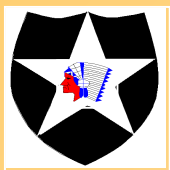


LEAVES



- **Authority : SR. ROKA Officer IAW EUSA Reg 600-2**
- **Administrated by ROKA STAFF Officers/NCOs**

T Y P E	L E N G T H	R E A S O N
O R D I N A R	35 (15, 10, 10) DAYS	PROMOTION
Y		
COMPASSIONAT	14 DAYS MAX	MARRIAGE, DEATH, etc
E		
O F F I C I A L	DETERMINED BY	OFFICIAL DUTY
	EVENT	
RECREATIONA	IAW ROKA POLICY	AFTER ARDUOUS TNG
L		
REWARD	IAW ROKA POLICY	OUTSTANDING DUTY

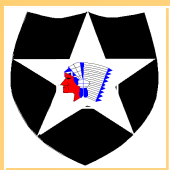


HOLIDAYS



- **CDR may require KATUSA soldiers to work on ROK holidays
(COMP TIME Required IAW EUSA Reg 600-2)**

T Y P E	D A T E
NEW YEAR'S N	1-2 J A
❖ SUL-NAL FEB	31 JAN-2
INDEPENDENCE MOVEMENT DAY	1 M A R
ARBOR DAY	5 A P R I L
CHILDREN'S DAY	5 M A Y
❖ BUDDHA'S BIRTHDAY	8 M A Y
MEMORIAL DAY	6 J U N
CONSTITUTION DAY	17 J U L
LIBERATION DAY	15 A U G
❖ CHU-SOK	10-12 S E P
ARMED FORCES DAY	1 O C T
NATIONAL FOUNDATION DAY	3 O C T
CHRISTMAS DAY	2 5 D E C



PROMOTION



- **Controller : CDR. ROKA Support Group**
- **Promoted by ROKA promotion policy**
 - **Outstanding soldiers can be promoted 1-2 month earlier by SR ROKA Officer's recommendation.**
- **US CDRs can advise on promotion of KATUSA soldiers. US Chain of Command can request**

	TOTAL	P V T	P F C	C P	S G T
MONTH	24	6	6	8	4
PERIOD			6	1	20



ROKA

Insignia



■ Enlisted



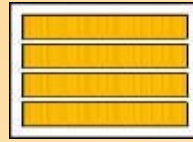
PV2



PFC



CPL



SGT



SSG



SFC



MSG



SGM

■ Officers



2LT



1LT



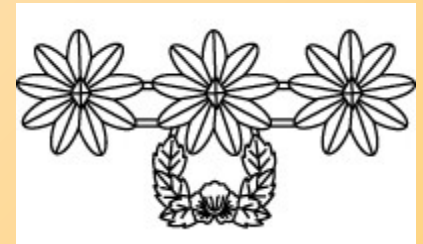
CPT



MAJ



LTC



COL



BG



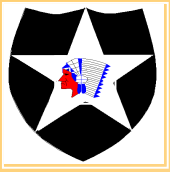
MG



LTG



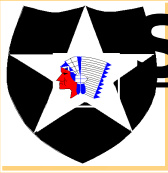
GEN



KATUSA LOGISTICS

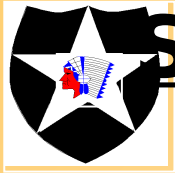


- **Responsibility of U.S. Army**
 - **Billeting**
 - **Dining Facilities**
 - **Issue of TA-50**
 - **Issue of comfort kits**
 - **Issue of hair-cut coupons**
 - **Transportation (for official duty), etc.**



Strengths of KATUSA Soldiers

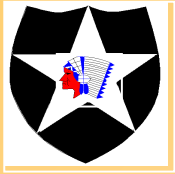




Strengths of KATUSA Soldiers

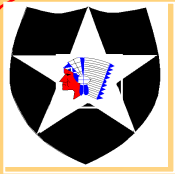


- **KATUSA soldiers have high educational background**
- **KATUSA soldiers are familiar with admin work (computers, service support work)**
- **Bi-Lingual/Interpreter Capability**
- **KATUSA soldiers have better understanding of South and North Korea**



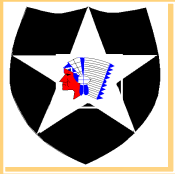
Difficulties Faced by KATUSA Soldiers

- **Language Barrier**
- **Cultural differences between Korea and America**
 - **Smell of Korean food (garlic, Kimchi)**
 - **Lack of Korean food in DFACs**
 - **Loud Music**
 - **U.S. soldiers' prejudice**
- **JOB**
 - **Lack of formal training for MOS**



Difficulties Faced by KATUSA Soldiers

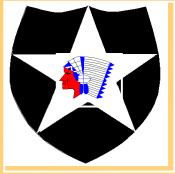
- **Some of KATUSA soldiers lack self-confidence and physical fitness.**
 - **Compared to their expectation, 2nd ID life is hard.**
 - **Need more motivation.**
- **KATUSA soldiers are not familiar with American customs and food**



HOW KATUSA SOLDIERS **BENEFIT 2ID**



- **Enhance the EUSA combat capability (18% of 2ID strength)**
- **Help adaptation to Korean way of life**
- **Enhance U.S. unit's mission performance and efficiency**
- **Provide liaison for English/Korean languages**



Conflicts Between US and KATUSA Soldiers

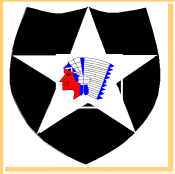
- **Insufficient knowledge of each other's culture**
- **Disparate treatment to KATUSA soldiers**
- **Disrespect the rank of KATUSA soldiers**

Conflict can reduce combat capability



US/ROK Alliance





HOW CAN WE RESOLVE THE PROBLEMS?



- **Improve communications**
- **Make an effort to understand each other**
- **Try to help new KATUSA soldiers improve their duty performance.**
- **Treat KATUSA soldiers with dignity and respect, like US soldiers**



CONCLUSION



- **KATUSA is a valuable asset to 2ID**
 - **Comprises almost 18% of the Division's strength**
 - **Bilingual speakers**
- **Continuous ROK/US relationship consolidating activities**
- **Consolidating good**